

SIT Meeting #3 Slides/ 11.13.2020

Agenda

1. Welcome of all SIT members - Sherrod-Hill (1 min.)
2. Panorama Survey Data & Feedback - Savage (30 min)
3. Updated Grading practices & Feedback- Sherrod-Hill (10 min.)
4. Thank You & Upcoming Meeting dates (2 min.)

Panorama Survey Data & Feedback

[SEL Panorama Results](#)

[SEL Supports Results](#)

10 min-Silent Solo

15 min-Break out groups

- What surprised you? What didn't?
- What are areas that we are doing well?
- What are our opportunities?
- What are some possible next steps?

5 min-Whole group takeaways

Staff Noticings

- Note that over 200 students did not take the survey, so we don't know how that would change the data.
- Only ½ our kids feel like they have a great relationship with their teachers.
- More than 1/ our students did well in the area of growth mindset and their Belief in what they can change, however in the area of self efficacy, they lack the action steps to match their belief in the ability to make those changes.
- Students scored 62% in the area of cultural awareness as it relates to encouraged discussions from teachers, but scored low in having those same racial discussions amongst themselves.

Possible next steps:

- Incorporate a Get to know you day
- Incorporate a mix it up day to allow students to interact with others outside of their regular scheduled classes to interact with other teachers, students, and counselors.

How do we get this data to the staff?

1. Look at individual teacher data in panorama to get actionable steps that mean something to the individual.
2. Look at data in grade level or content meetings 1st, then whole staff.

Ways to present this to the staff?

1. Look at individual data 1st
2. Come to small group meeting prepared to discuss
3. Then share out in whole staff mtg

Update Grading Practices & Feedback:

[Updated Grading Practices 2020-2021](#)

[Grading Practices Feedback Link](#)

- Overall Feedback from the SIT team was that they were NOT in agreement with the total grading practices update. Specific feedback was given and will be updated. New grading will not be implemented until changes have been made and for 2nd semester.

Upcoming:

Pearman & Meekins will Present panorama survey data to whole staff by having them:

1. 1st look at their individual data
2. Look at data within grade level or content teams
3. Look at data with whole staff to share out all findings

Based on feedback from the SIT team, Principal Savage will adjust the updated grading policy and move to implement it in the 2nd semester as opposed to now.

Next Meeting:

December 9th, 2020