

Villa Heights Elementary

Meeting Minutes

Meeting Date: 09/23/2020 - 3:30pm

Title: September SLT Meeting

Location: <http://bit.ly/vhslt> password: Vikings

I. Attendance

Team Members:

Joyce Fullington 8/22/18, Javonne Williams 8/22/18, Angela Ambroise 9/4/19, LaShauna Butler 8/26/2020, Jesse Fink 9/4/19, Brian Kennedy 8/26/2020, Heather Lutz 8/26/2020, Sydney Mboob/Process Manager 1/15/20, Bryan McGrath 8/26/2020, Justin Perry 9/4/19

Guests:

II. Celebrate recent successes

Upon opening of the meeting, each member shared updates and/or celebrations

Mr. McGrath: Specials team is doing well with engaging students and are building their team

Mr. Kennedy: Teachers welcoming him into class and involving him. He is participating in the instruction (read alouds, etc.)

Mrs. Mboob: MAP attendance and administration has gone well. Celebration of VH staff.

Ms. Fullington: Student Services Team has been conducting home visits and making things happen with families

Mrs. Williams: Students in K-2 are becoming more independent and students in 3-5 are working on managing time and independence. Grades 3-5 are working on math topic 3 and are working on finding the gist in ELA. Classes are beginning to move away from orientating and delving more into content.

Ms. Lutz: Assistants are exploring new ways to be involved and are engaging with students, teachers, and coaches.

Mr. Perry: First grade-noticing patience, brain breaks and support. Appreciative of time spent orienting.

Mrs. Ambroise: Primary teachers are working with students and being patient with technology. There is communication from the classroom teachers.

III. Review and respond to coaching comments

IV. Approval of last meeting's minutes

V. Old Business

VI. Indicators to Assess-Create-Monitor

Indicators Assessed

Objectives Planned For

Monitor (updates made)

VII. Other Business

Action Taken:

Team Norms were established.

Team Norms

- Active listening; listening to understand
- Being solutions-oriented
- Assuming positive intent
- Begin and end on time

Attendance Updates

-Mrs. Butler discussed the importance of attendance as it related to achievement (lack of presence will impact student performance).

-Student Support Team has been making calls, conducting home visits, and addressing connectivity issues in order to support with logging into class and participating in lessons.

-The Attendance Challenge includes a monthly drawing for students that meet criteria for attendance, participation, and engagement (Mrs. Burgess, the social worker, is the point person for the attendance challenge). Mrs. Ambrose brought up concern with "behavioral" based incentives, and do they take into account the different background information of students. Camera time on Zoom, cameras may be off for a reason. No student should be excluded. Mrs. Butler shared the VH norm that if a student needs to have their camera off, they can communicate that to the teacher.

Title IX

-Staff has completed district-mandated professional development on what Title IX is and is not, how to report a Title IX incident, and Title IX laws.

-Students completed district provided lessons on Title IX by grade level. These lessons were tailored per grade level and delivered whole group.

-Title IX will be a standing agenda item. Throughout the year we will report out on incidents, participate in training related to bullying and harassment, and discuss implications of Title IX in a virtual environment

Title I Updates

-Mrs. Mboob shared the digital version of the School Learning Compact and reviewed each component and responsibilities of the various stakeholders (parents, students, teacher, principal). Form has been uploaded to website and teachers will send out link form to families.

School Improvement Plan

-Mrs. Mboob shared log-in information for the Indistar platform and discussed what the platform is. Mrs. Mboob logged into the platform to review the School Improvement Plan with team members. Each indicator of focus was reviewed, and the components of the indicators were discussed (current implementation, full implementation, action steps).

-Improvement work will continue to be done by team as indicators are re-visited and assessed throughout the year

-Staff will vote on School Improvement Plan using secret ballot

-School Improvement Team members will be sent a follow-up email with link for signature page and link for reviewing the plan on Indistar

*Equity topics added to next month's agenda (Mr. Perry)

VIII. Next Meeting

Date: 10/28/2020

Time: 3:30pm

Title: October School Improvement Team meeting

Location: <http://bit.ly/vhsIt> password: Vikings

IX. Adjourn

4:33pm