



**SIT Meeting (formally known as SLT)  
Wednesday, December 16, 2020  
3:30 pm - 4:30 pm**

- I. Welcome and Meeting Norms (3 mins)
  1. Be on Time.
  2. Be respectful, and open to others opinions; be able to present ideas in a professional manner.
  3. Come solution-oriented.
  4. Team Leads and Representatives are responsible for relay/share meeting minutes and important information.
  5. Stay focused and stick to the agenda.
- II. Agenda items
  - a. Semester 1 Celebrations- Clark and Hosse
  - b. What is going well?(glows and grows)- SIT
  - c. Title IX update- Clark
  - d. Scribe during Chatfield's leave-
  - e. Co-facilitator during Armstong's leave-
  - f. Next Steps- Data presentation at Jan. meeting
- III. Next Meeting
  - a. Date: 1/27/21
  - b. Time: 3:45
  - c. Location: via [Zoom](#)
- IV. Adjourn

**\*Complete this [form](#) for attendance.**

## Notes:

### I. Review meeting norms

- Waiting for others to join us.
- Started at 3:32 Dec. 16, 2020
- Come solution oriented.
- Teams lead relay information.

### II. Agenda

- Semester 1 Celebrations- Clark and Hosse
  - Clark- we work too hard to not take time to reflect on what we have done well up to this point. Hosse and Diana will take turns.
  - Completed PreK 8 Grade Span, we are now an official PreK-8 School!
  - We have a fully staffed MS Team - very happy about that and we cannot wait to see this across the school.
  - We have reduced mid-year staff turnover tremendously
  - We have added so many coaches and we are so happy to have this addition
  - 53% of staff within 0-3 years
    - 8 categories of success and we are proficient in all
  - We were at 35% of our scholars zooming, now we are at 88% **SIGNIFICANT GROWTH**
    - Focus on what is well so that you can continue to do those
    - Grades 3-5 82% for supportive relationships with their teachers and classmates
    - MS is up as well
      - A lot of hard work is paying off in tangible ways -C
    - Many meals provided by Church
    - Bluetooths by Rotary club
    - Microwaves are sent out to our partners to get them on every grade level
  - Ishan, 4th Grader, makes food boxes for others and he made 150 boxes and donated them to our school.
    - He also donated Cheerwine and bags for our Q3 materials
  - Many private families also provide and our community is “flourishing”
  - Any other celebrations?
    - Hosse - babies being born!

- What is going well?(glows and grows)- SIT
  - In breakout rooms (10 minutes) We will share a google.doc and list things that are going well, you will share 2 glows and a 1 grow
    - Classroom, team, or within the school
  - Roles: Facilitator, Scribe, Presenters and Timekeeper in the 10 minutes
  - **Glows:**
    - Group 4: Harrell - retention is high and we are going to have many more staff at the end of the year and he feels that students and teachers have more positive relationships this year despite covid-19
    - Group 1: Williams - huge jump in growth, we are thankful for our teams working together and how well the scholars are growing no matter how big or small
    - Group 2: Staff to staff communication is collaborative and the teamwork is excellent.
    - Group 5: Gardener - teamwork in grade level teams is wonderful, we are also thankful for the new schedule, and the school board made the right decision
    - Group 3: MS students are so happy to finally have teacher consistency. MS, particularly 8th grade, taking ownership of their data and knowing what to do - consistency with SEL
  - **Grows:**
    - Will be talking about this in the next meeting
- Title IX update- Clark
  - Continue to bring it forward to keep our family protected.
  - Federal law that makes it illegal to discriminate on many differences
    - Can be physical as well between staff and scholars
    - None for this school year, compared to 4 last year
    - No questions asked around Title IX
- Scribe during Chatfield's leave-
  - Allie Williams volunteered
- Co-facilitator during Armstrong's leave-
  - Leaving in January and will work with Ms. Feaster as a pair in order to create an agenda and then facilitate the meeting
  - Contact parents to invite them to the meetings

- Diamond Jones volunteered to take the reins while Mrs. Armstrong is out on maternity leave
- Next Steps- Data presentation at Jan. meeting
  - Please let Feaster know if you have anything extra to add.

III. Next Meeting

A. Date: 1/27/21

B. Time: 3:45

C. Location: via [Zoom](#)

-If we are in the building we will adjust times if we need to.

Rowley - Can we discuss FAC after the meeting in private?

Clark & Hosse - In brief.

IV. Adjourn - 4:13 pm