

Long Creek Elementary
School Leadership Team Meeting Minutes
September 11, 2018

Meeting called to order at 5:05pm

Meeting attendees:

Shannon Hamilton - Principal

Sony Anderson - Asst. Principal

Tonya Simmons - SLT Chair

Fill in Secretary – Sherry Walker

Teacher/Staff Representatives: Toni Tarvin, Kiera Singer, Cynthia Black, Mark Culbertson, Melissa Lungarini, Nancy Bryant, Nichelle Newton

Parent Representatives: Sherry Walker, Brandon Berryman, Corina Mota, Eric Gilliam, Charles Burton, Gena Berryman, Alma Henderson

Welcome – Mrs. Simmons: Introduction of all new and returning SLT members for 2018/19 school year.

Getting to Know You – Mrs. Hamilton: School leadership team watched a video on believing in kids that all will be treated fairly and equally. Video's message focused on positivity and encouragement. Don't give up on kids because there may be a case that the teacher is all a student may have. SLT did an interactive activity that involved each member working together in groups to get to know each other.

The Mustang Way – Mrs. Hamilton: Discussed behavior plan that was in place last year and the changes that were made this year. Several handouts were given to SLT to look over that pertained to the "The Mustang Way." Staff felt lack of support with student's behavior and with the new outlook came a more positive approach. This year LCE will be getting away from being punitive to positive. The Mustang Way was adopted with Student Reflections done daily (Safe, Responsible, Respectful) School wide assembly to kick off new Positive Behavioral Plan. Now LCE will try to catch more of students doing the right thing and reward them for that. Hamilton stated that students were doing a great job with reflecting on what they did wrong and how to correct that behavior to prevent it from reoccurring.

School Improvement Plan - Mrs. Hamilton: Needs support from school staff and SLT to construct SIP. Data from last year will be used to help with this process. SIP is a living breathing document that will be constantly changing through the school year. Goals were set and each meeting SLT will review those goals to see if they were met and what changes must be made. LCE did not meet expected growth for 2017/2018 school year. LCE is still a C school.

Title IX Overview - Mrs. Hamilton: Harassment and Bullying Lesson. Students were given permission slips for participation in the Title IX lesson and they were given the option to opt out. Age appropriate lessons being taught to combat bullying and harassment. No complaints mentioned

Partial Magnet for Creative Arts school – This school year is the kick off of this program at LCE. Students are engaged and enjoying the program thus far. Making sure that the Arts tie in with lesson plans and student performance academically is enhanced is of utmost importance.

Closing Questions and Remarks: Parent concerned with data that showed huge achievement gap among white and black students. Parent wanted to know what could be done to help close that achievement gap. Recommendations: Getting more parents involved and finding out what each child needs in order to be successful.

Meeting adjourned at 6:15pm

Next meeting scheduled for 10/09/2018