



SLT Meeting Agenda

Date: 9/17/20

Team Norms	Team Roles
Be prepared Be honest and provide feedback Stay focused on the topic	Chair: Co-Chair: Recorder: Time Keeper:

Introduction of SLT Members

Committee Position	Name	Email	Present
Principal	Amy Mims	amy.mims@cms.k12.nc.us	X
Assistant Principal Representative/ SLT Chair	Ashley McKinley	Ashley1.mckinley@cms.k12.nc.us	X
Assistant Principal	Melissa Roy	melissa.roy@cms.k12.nc.us	
Dean of Students	Cam McLean	richardc.mclean@cms.k12.nc.us	X
Teacher Representative	Jacklin A. Mehall	jacklina.mehall@cms.k12.nc.us	X
Teacher Representative	Straun Alexander	straunm.alexander@cms.k12.nc.us	X
Teacher Representative	Laura Champury	laura.champury@cms.k12.nc.us	
Teacher Representative	Moninda Eslick	moninda.eslick@cms.k12.nc.us	X
Teacher Representative	Kim Kudlik	kimberly.kudlik@cms.k12.nc.us	X
Teacher Representative	Beth Smiley	d.smiley@cms.k12.nc.us	
Teacher Representative	China Hall	chinam.hall@cms.k12.nc.us	
Counselor Representative	Joanerry Mitchell	joanerrye.mitchell@cms.k12.nc.us	
Parent Representative	Cindy Davis	mcdavis1199@yahoo.com	
Parent Representative	Sheron Johnson	sheronjohnson@gmail.com	X
Parent Representative	Michelle Joyce	michelle@michellejoyce.com	
Parent Representative	Sarah Hoblet	sarahhoblet@yahoo.com	X
Parent Representative	Felissa Collins	felissacollins94@gmail.com	X



Parent Representative	Mary Moretti	palebluebetty@yahoo.com	
Parent Representative	Heidi Marrelli	heidimarrelli@gmail.com	X
Parent Representative	Kristen Nardone	kristensnardone@gmail.com	
Parent Representative	Terry Lampkin	wlampkin@carolina.rr.com	X
Parent Representative	Shondrecca Taylor	shondrecca@gmail.com	X
Parent Representative	Tara and Frank Zaremba	tara.zaremba@cms.k12.nc.us	X
Parent Representative	Nikole Hill	nhill@edventure.org	
Parent Representative	Amera Cureton	missamirak@icloud.com	
Parent Representative	Nikole Hill	nikolehill@villagefirstconsulting.com	
Parent Representative	Christina Stout	stoutcm37@gmail.com	
Parent Representative	Kristin Sigler	kristensigler@outlook.com	X
Parent Representative	Johnathan Dale	jonathanldale@cms.k12.nc.us	
Parent Representative	Mechelle Bennett	mechellehuntbennett@gmail.com	X
Parent Representative	Sherry Walker	sherrywalker03@yahoo.com	X
Parent Representative	Sakiyna Peets	sakiynaragland@hotmail.com	X
Parent Representative	Heather Culm	heatherculm@gmail.com	X
Parent Representative	Yolanda Gilliam		X

Role of our Committee

- Facilitates the development of the School Improvement Plan.
- Uses data as the driving force to create programmatic instructional change.
- Monitors, assesses, and amends the School Improvement Plan, as needed.
- Advances policies and procedures that enhance achievement and meet educational, safety and parent involvement goals.
- Facilitates communication within the Professional Learning Community.
- Builds the capacity of the school to address parent and staff concerns using needs assessment and other data

Election of Members

Co-Chair: Mr. McLean

Recorder: Ms. Walker

Time Keeper: Ms. Taylor



School Improvement Plan and SMART Goals 2020-2021 School Year

- **Goal 1:** By the end of the 2020-2021 school year, Instructional Teams will have developed standards-aligned units of instruction for each subject and grade level.
- **Goal 2:** By the end of the 2020-2021 school year, the school will have implemented a tiered instructional system that allows teachers to deliver evidence-based instruction aligned with the individual needs of students across all tiers.
- **Goal 3:** By the end of the 2020-2021, school year, the school will have regularly communicated with parents/guardians about its expectations of them and the importance of the curriculum of the home (what parents can do at home to support their children's learning)
- **Goal 4:** All teachers will be attentive to students' emotional states, guide students in managing their emotions and arrange for support and interventions when necessary. This year each teacher will facilitate Social Emotional Learning Lessons each day using Caring Community of Schools.
- **Goal 5:** The principal will have monitored curriculum and classroom instruction regularly and provides timely, clear, constructive feedback to teachers.

Agenda Item	Minutes
<p>School Safety Plan Bradley has a bonafide safety plan that includes routine fire drills, tornado drills, lockdown drills, and evacuation locations. Additional electronic ports were installed and we received additional cameras to increase supervision. In addition to this, we have received an extensive toolkit for re-opening schools under COVID guidelines. Last Night the CMS BOE made a decision to return students in a phased approach. Middle School students are set to start on Nov. 23rd, but could change as a lot of things have this year.</p>	<p>-PPE has arrived. -Based on the phased approach from the BOE, we had district personnel within the building this morning. -With only a few items to fix, we are fully prepared to implement Plan B.</p>
<p>Title IX/Sexual Harassment School leadership teams are required to discuss Title IX/Sexual Harassment as an agenda topic at least twice during each semester. The objective is to obtain input from staff and parents to eliminate any student-on- student hostile environments based on sex and gender in an effort to prevent sexual harassment. Any concerns or recommendations regarding student sexual harassment should also be discussed during this time. The SLTs should also consider student harassment prevention strategies and ensure that students are aware of how to report incidents of sexual harassment and gender-based harassment. All staff members were trained on Title IX procedures through an online district course and students will also travel through a series of lessons. Lessons</p>	<p>-Admin are trained on how to respond and assess Title 9 protocol. -Teachers have been trained on the protocol. Students were informed of their rights through classroom, teacher led training. -Title 9 also involved a hostile environment and can also include anything pertaining to race relations.</p>



are posted on the school website and parents had the option for their students to opt-out.	
SLT Overarching Goal Redefining the mission and vision Best Practices for Plans A,B & C Continuing the elementary and highschool engagement as it pertains to feeder patterns	-We need to rewrite our mission and vision for Bradley Middle. -Imperative to talk about best practices, including instructional practices, for Plans A-C. All of these will look extremely different.
Other Comments/Concerns/Suggestions	-Can we continue the work with feeder pattern engagement? -Highschool parents, if possible, should be included.

Meeting Dates

Schedule	Virtual Meeting Times	Zoom Link
Thursday Sept. 17th	3:45 pm	Topic: Bradley School Leadership Team Meeting Join Zoom Meeting https://us02web.zoom.us/j/81955526992?pwd=NVCvaktNykU5d3BsWkw1WmR1Qy9vUT09 Meeting ID: 819 5552 6992 Passcode: A59F6L
Thursday Oct. 15th	3:45 pm	
Thursday Nov. 19th	3:45 pm	
Thursday Dec. 17th	TBD	
Thursday Jan. 21st	TBD	
Thursday Feb. 18th	TBD	
Thursday Mar. 18th	TBD	
Thursday April 15th	TBD	

Questions or Additional Comments?