

School Improvement Plan



2017-2018

School Improvement Plans remain in effect for two years, but a School Leadership Team may amend as often as necessary or appropriate.

Draft Due: October 3, 2017

Final Copy Due: October 17, 2017



2017-2018 {School Name} School Improvement Plan Report

{School Name} Contact Information			
School:		Courier #:	
Address:		Phone Number:	
		Fax Number:	
Learning Community:		School Website:	
Principal:			
Learning Community Superintendent:			

{School Name} School Improvement Team Membership			
<i>From GS §115C-105.27: "The principal of each school, representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants assigned to the school building, and parents of children enrolled in the school shall constitute a school improvement team to develop a school improvement plan to improve student performance. Representatives of the assistant principals, instructional personnel, instructional support personnel, and teacher assistants shall be elected by their respective groups by secret ballot....Parents serving on school improvement teams shall reflect the racial and socioeconomic composition of the students enrolled in that school and shall not be members of the building-level staff."</i>			
Committee Position	Name	Email Address	Date Elected
Principal			
Assistant Principal Representative			
Teacher Representative			
Inst. Support Representative			
Teacher Assistant Representative			
Parent Representative			
Parent Representative			
Parent Representative			
Parent Representative			
Parent Representative			

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2017-2018 {School Name} School Improvement Plan Report

Vision Statement

District: CMS provides all students the best education available anywhere, preparing every child to lead a rich and productive life.

School:

Mission Statement

District: The mission of CMS is to maximize academic achievement by every student in every school.

School:

{School Name} Shared Beliefs

-
-
-
-
-
-

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2017-2018 {School Name} School Improvement Plan Report

{School Name} SMART Goals

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-
-
-
-
-
-

{School Name} Assessment Data Snapshot

Paste desired SIP data reports from Principal Portal here. Insert other related data points pertinent to your school here.

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2017-2018 {School Name} School Improvement Plan Report

{School Name} Profile

This narrative should include a description of student and staff demographics, recent achievement(s), and staff qualifications.

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Strategic Plan 2018: For a Better Tomorrow

<p>Goal 1: Maximize academic achievement in a personalized 21st-century learning environment for every child to graduate college- and career-ready</p> <p>Four focus areas:</p> <ol style="list-style-type: none"> I. College- and career-readiness II. Academic growth/high academic achievement III. Access to rigor IV. Closing achievement gaps 	<p>Goal 2: Recruit, develop, retain and reward a premier workforce</p> <p>Five focus areas:</p> <ol style="list-style-type: none"> I. Proactive recruitment II. Individualized professional development III. Retention/quality appraisals IV. Multiple career pathways V. Leadership development
<p>Goal 3: Cultivate partnerships with families, businesses, faith-based groups and community organizations to provide a sustainable system of support and care for each child</p> <p>Three focus areas:</p> <ol style="list-style-type: none"> I. Family engagement II. Communication and outreach III. Partnership development 	<p>Goal 4: Promote a system-wide culture of safety, high engagement, cultural competency and customer service</p> <p>Five focus areas:</p> <ol style="list-style-type: none"> I. Physical safety II. Social and emotional health III. High engagement IV. Cultural competency V. Customer service
<p>Goal 5: Optimize district performance and accountability by strengthening data use, processes and systems</p> <p>Four focus areas:</p> <ol style="list-style-type: none"> I. Effective and efficient processes and systems II. Strategic use of district resources III. Data integrity and use IV. School performance improvement 	<p>Goal 6: Inspire and nurture learning, creativity, innovation and entrepreneurship through technology and strategic school redesign</p> <p>Four focus areas:</p> <ol style="list-style-type: none"> I. Learning everywhere, all the time II. Innovation and entrepreneurship III. Strategic school redesign IV. Innovative new schools

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SMART Goal (1): <i>Duty Free Lunch for Teachers</i>	Provide a duty-free lunch period for every teacher on a daily basis.
Strategic Plan Goal:	
Strategic Plan Focus Area:	
Data Used:	

Strategies (determined by what data) <ul style="list-style-type: none"> ● Task ● Task ● Task (PD) 	Point Person (title)	Evidence of Success (Student Impact)	Funding (estimated cost / source)	Personnel Involved	Timeline (Start—End) ● Interim Dates
1.					
2.					
3.					
4.					

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SMART Goal (2): <i>Duty Free Instructional Planning Time</i>	Provide duty-free instructional planning time for every teacher under G.S. 115C-105.27 and -301.1, with the goal of proving an average of at least five hours of planning time per week, to the maximum extent that the safety and proper supervision of students may allow during regular student contact hours.
Strategic Plan Goal:	
Strategic Plan Focus Area:	
Data Used:	

Strategies (determined by what data) <ul style="list-style-type: none"> ● Task ● Task ● Task (PD) 	Point Person (title)	Evidence of Success (Student Impact)	Funding (estimated cost / source)	Personnel Involved	Timeline (Start—End) ● Interim Dates
1.					
2.					
3.					
4.					

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SMART Goal (3): <i>Anti-Bullying / Character Education</i>	Provide a positive school climate, under CMS regulation JICK-R, by promoting a safe learning environment free of bullying and harassing behaviors.
Strategic Plan Goal:	
Strategic Plan Focus Area:	
Data Used:	

Strategies (determined by what data) <ul style="list-style-type: none"> ● Task ● Task ● Task (PD) 	Point Person (title)	Evidence of Success (Student Impact)	Funding (estimated cost / source)	Personnel Involved	Timeline (Start—End) ● Interim Dates
1. Bully Prevention					
2. Character Education					
3. Healthy Active Child 30 min.					
4. School Health Team					

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SMART Goal (4):	
Strategic Plan Goal:	
Strategic Plan Focus Area:	
Data Used:	

Strategies (determined by what data) • Task • Task • Task (PD)	Point Person (title)	Evidence of Success (Student Impact)	Funding (estimated cost / source)	Personnel Involved	Timeline (Start—End) • Interim Dates
1.					
2.					
3.					
4.					

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SMART Goal (5):	
Strategic Plan Goal:	
Strategic Plan Focus Area:	
Data Used:	

Strategies (determined by what data) <ul style="list-style-type: none"> ● Task ● Task ● Task (PD) 	Point Person (title)	Evidence of Success (Student Impact)	Funding (estimated cost / source)	Personnel Involved	Timeline (Start—End) ● Interim Dates
1.					
2.					
3.					
4.					

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SMART Goal (6):	
Strategic Plan Goal:	
Strategic Plan Focus Area:	
Data Used:	

Strategies (determined by what data) <ul style="list-style-type: none"> ● Task ● Task ● Task (PD) 	Point Person (title)	Evidence of Success (Student Impact)	Funding (estimated cost / source)	Personnel Involved	Timeline (Start—End) ● Interim Dates
1.					
2.					
3.					
4.					

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Mastery Grading Procedures Plan – Required for All Schools	
Strategic Plan Goal:	Goal 1: Maximize academic achievement in a personalized 21st-century learning environment for every child to graduate college- and career-ready.
Strategic Plan Focus Area:	Academic growth/high academic achievement
Data Used:	

Strategies (determined by what data) <ul style="list-style-type: none"> ● Task ● Task ● Task (PD) 	Point Person (title)	Evidence of Success (Student Impact)	Funding (estimated cost / source)	Personnel Involved	Timeline (Start—End) ● Interim Dates
1. Common assessments					
2. Data disaggregation					
3. Flexible grouping					
4. Additional learning opportunities					
5. Late and make-up work					
6. Grade reporting					

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2017-2018 {School Name} School Improvement Plan Report

{School Name} - 600 Waiver Requests

Request for Waiver
<p>1. Insert the waivers you are requesting</p> <ul style="list-style-type: none">• <i>Maximum Teaching Load and Maximum Class Size (grades 4-12) [required for all schools with grades 4-12]</i>
<p>2. Please identify the law, regulation or policy from which you are seeking an exemption.</p> <ul style="list-style-type: none">• <i>115C-301 (c and d) Maximum Teaching Load and Maximum Class Size [required for all schools with grades 4-12]</i>
<p>3. Please state how the waiver will be used.</p> <ul style="list-style-type: none">• <i>Class size will be adjusted to address student individual instructional needs through flexible grouping of students in the most effective utilization of teaching teams. Maximum teaching load will be used to allow teachers in specific areas of the curriculum to teach students designated for specific skill needs and to address the large number of students requesting elective classes.</i>
<p>4. Please state how the waiver will promote achievement of performance goals.</p> <ul style="list-style-type: none">• <i>This waiver will allow more flexibility in grouping students to meet their abilities and needs and thus should enhance their achievement on the performance goals.</i>

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Approval of Plan			
Committee Position	Name	Signature	Date
Principal			
Assistant Principal Representative			
Teacher Representative			
Inst. Support Representative			
Teacher Assistant Representative			
Parent Representative			
Parent Representative			
Parent Representative			
Parent Representative			
Parent Representative			

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