



Bain Elementary

School Leadership Team Minutes

Thursday, May 30, 2019

2018-2019 Norms:

- **Start on Time/End on Time (3:45-4:45)**
- **Be Present, Be Involved, and Be Prepared**
- **Keep conversations and decisions student-centered**
- **Disseminate Accurate Information to all stakeholders**

Members Present:

Michael Jerrell (principal); Beau Cannon (assistant principal); Barbara Curtis (1st grade); Kim Hamilton (2nd grade); Kim Trawick (3rd grade); Deborah Boulware (4th grade); Madison Gregory (5th grade); Janet Barnhardt (specials); Jen Blackmon (student support); Heidi Crouch (parent); Don Fritz (parent); Patricia Hill-Miller (parent); Delanie Michaud (parent)

I. Review Norms / Purpose of SLT (3 min.)

II. Changes for next year

- 3 reps for next year K-1, 2-3, 4-5
- Parents are vital and will be encouraged to join next year so that there are additional parent voices on our SLT

III. Data Update (10 min)

- School-wide TRC testing suggests growth in all grades except for second
- Interventions provided by EC, ESL and assistant teachers will support students across all grade levels
- Students interest level impacts results in TRC levels
- Data used to determine what supports will be provided to students
- School-wide overall trend- red was reduced, blue was increased
- Reading EOGs are complete, grew as a school 2 points. The achievement gap was closed from 21 percentage points to 13 percentage points between white students and african-american students. The gap was closed entirely in third grade.

IV. Title IX Overview (5 min)

- Students comfortable advocating for themselves
- Response has been successful and there have been no repeat offenders

- Bus behavior is a continuing concern. Students are being equipped with problem solving skills. Bus drivers do not report directly to school administration. The transportation department oversees drivers.

V. The “Bain Way” (40 min)

- **Parent/Teacher Communication**
- **School Leadership Team**
- **Homework***
- **Grades***
- **Standardized Testing***

Core beliefs, curriculum & instruction, homework, link to learning night handout for parent review

More heavily weighted towards reading (only because we ran out of time)

Growing conceptual understanding rather than just procedural fluency

New curriculum in literacy coming next year and \$6000 allotted for teacher choice professional development

Homework policy discussion

Link to Learning Night will have breakout sessions for parents to opt into

***If time permits**

VI. 2019-2020 School Leadership Team (2 min.)

Parents are encouraged to return next year for SLT and invite other parents to join in as well.